



21101687

QP CODE: 21101687

Reg No :

Name :

B.Sc DEGREE (CBCS) SPECIAL SUPPLERMENTARY EXAMINATION, JULY 2021

Fifth Semester

B.Sc Psychology Model I

CORE COURSE - PY5CRT14 - FOUNDATIONS OF ORGANIZATIONAL BEHAVIOUR

2018 Admission Only

4869F92C

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Why is OB a challenging field?
2. Division of labor
3. Population ecology
4. Greenfield redesign
5. Hedonism
6. Job rotation
7. Decoding in communication
8. Cultural Fluency
9. Functions Of Leadership
10. Power Motivation
11. Loss of individuality
12. Multicultural teams

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. How does a person's personality make performance differences in organizations?
14. Characteristics of an ideal organisation.
15. Major determinants of motivation.
16. Equity theory of work motivation.
17. What are the advantages and disadvantages of the various types of communication networks?
18. What specific actions can individuals take to overcome communication barriers ?
19. Give a brief note on democratic leadership style.
20. Explain the characteristics of charismatic leaders.
21. Consensus and dilemma in teams and groups.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Compare the classical theories of organization with Behavioural theories.
23. Elaborate the process theories of motivation.
24. Define Interpersonal Communication and discuss the roles of formal versus informal communication, communication media, communication technology, and non verbal communication in the interpersonal Communication process.
25. Describe various theories of leadership.

(2×15=30)

